



NEWSLETTER

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#03 oct 2022



CREATE FUTURE Erasmus+ Creating support models for participation in future work life



4 partners

FI - Live- Foundation
ES - amadip.esment fundació
UK - Inova Consultancy
PT - Cercina



3 Intellectual Outputs

IO1: Collaboration model of user-centred design processes
IO2: Pilot Training in "3" Coaching Models for trainers/coaches
IO3: Toolkit for diversity training for employers and support service staff.



Learning, teaching and training events

LTT 1: The role of the Support Services for a person's education and possibilities for employment
LTT 2: Multidisciplinary cooperation to support diversity



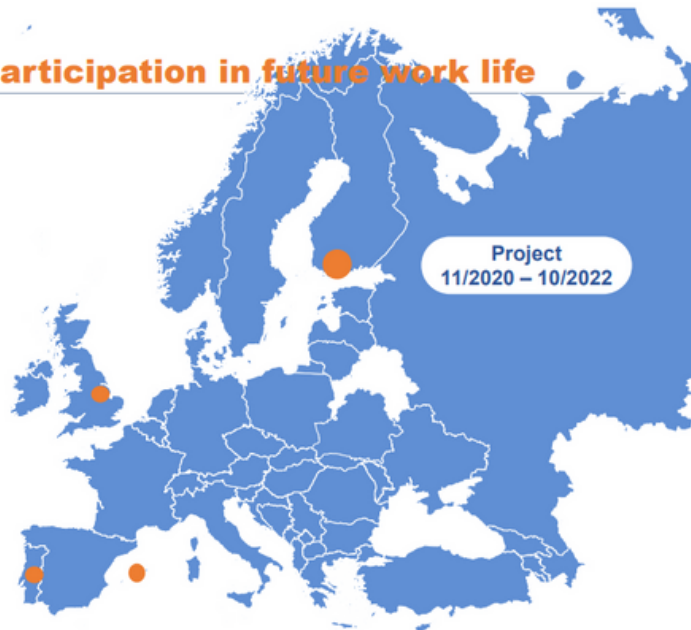
Multiplier events

FI May 2022
ES September/October 2022
UK September/October 2022

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ABOUT INCLUSIVE WORKPLACES

by Barbara Tortella | AMADIP ESMENT FUNDACIÓ (Spain)

Disability inclusion is about creating an inclusive workplace where people feel welcome and safe and where they are seen, valued, and appreciated for what they bring to the table, their expertises, and experiences. Disability inclusion in the workplace means understanding and addressing the causes of all these types of exclusion. Create Future created a toolkit for diversity where the important points we have to have in mind to have a more diverse workplace are:

- 1) understanding the concept of diversity
- 2) being aware of the unconscious bias
- 3) diversity management
- 4) guidance in the workplace, and
- 5) the benefits of diversity.

Once these important aspects are integrated and use in the workplace, it creates an environment with diversity to successfully lead a diverse work community, make a place safe, and open for everyone without exclusions. It is important to continue educating the community, learning the best ways to change, improve, and train to be a leader and example for others.





PARTNERS' MEETING IN SHEFFIELD

Create Future's partner held a final international meeting in Sheffield, hosted by Inova Consultancy. The work sessions took place in a hybrid format (both presentially and online). During the two day meeting, the professionals discussed the impact of the tools developed, namely the application of the coaching models and the toolkit to improve diversity in the workplace.

DIVERSITY TOOLKIT: NATIONAL MULTIPLIER EVENTS

Finland

In Finland, two Multiplier events of the Create future project were organized, both of which reviewed the objectives and the final outputs of the project with slightly different emphases.

The first 6th of October 2022 online event was aimed at job coaches, with a focus on the presentation of Intellectual output 2, The Three Coaching Models - facilitators guidebook.

The second event was aimed at representatives of working life and which focused on the presentation of the Intellectual Output 3 Diversity Toolkit For Employers.

Portugal

CERCINA presented the Diversity Toolkit for Employers in a public session that took place in the 27th october.

Before a large audience, there were discussed themes such as disadvantaged people's rights (focusing on the right to dignified work) and the need for community awareness regarding diversity.

